

~~2020-2021~~ 2021-2022 Pay for Performance Initial Placement Chart Teacher Salary Schedule
 Teachers hired after June 30, 2020
 196 Calendar 7.5

Years of Experience	Hourly	Salary (Start Date Effective After June 30, 2020)	Initial Placement Increases	Salary (Start Date Effective After June 30, 2020)
0--16	32.31293	47,500		
17	32.31293	47,500	535	48,035
18	32.31293	47,500	1,184	48,684
19	32.31293	47,500	1,841	49,341
20	32.31293	47,500	2,507	50,007

SALARY SCHEDULE

* Daily Rate: This schedule is based on a 7 1/2 hour workday.

***Equity Adjustment:** The salary of any employee earning less than the amounts reflected on this schedule who has the equivalent years of experience will be adjusted so that said employee will earn no less than a new hire would pursuant to this schedule. Employees who are employed as of the date of ratification of this Agreement will receive the increase retroactive to January 1, 2019.

~~2020-2021 Salary Program Schedule:-~~

~~Pay for Performance Teachers:~~

~~Effective July 1, 2020 in accordance with House Bill 641, new Teacher starting salary will be \$47,500.~~

~~For the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1,500.~~

For the 2021-2022 school year, bargaining unit employees who are in an active status as of the date of Board approval, will receive a \$2,000 one-time stipend (non-recurring, non-FRS eligible).

Pay for Performance Teachers:

Pay for Performance Teachers rated as "Highly Effective" during the 2020-2021 School Year, shall receive a base salary increase of 1.33% effective July 1, 2021. Pay for Performance Teachers rated as "Effective" will receive a base salary increase of 1.00% effective July 1, 2021.